

Biography

George Casey, Ph.D.

is a human resources professional with over thirty years of executive experience in the financial, retail, association, government, and higher education sectors.

Past clients include:



- DANYA International,
- Worcester Polytechnic Institute,
- Boston College,
- Towson State University,
- Good Shepherd Center,
- The Maryland Transit Administration,
- Georgetown University,
- The Transportation Association of Maryland, and
- Individual Professionals.

George presents on Strategic Intelligence, Leadership, Engagement, Human Capital Strategies, and Systems Thinking. Past audiences include the National CUPA-HR Conference, National AJCU-HR Conference, PIHRA (Ca. SHRM) Conference, Chesapeake Human Resources Association, Hunt Valley Business Forum, and The Transportation Association of Maryland. He is a long-time colleague of Dr. Michael Maccoby and for more than thirty years, participated in Maccoby's social character workshops, leadership development initiatives, and action research at Safeway, Inc., Georgetown University Medical School and Medical Center, and the Rochester University Medical Center. Dr. Casey is a graduate of The George Washington University and The Union Institute and University. His degrees include a BA in Education, an MA in Community Counseling, and a Ph.D. in Business Administration and Applied Anthropology.

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Executive & Life Coach & Consultant



Coaching individuals and organizations to envision and realize their full potential and ideal futures.

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Executive Coaching

Philosophy

Leading with Strategic Intelligence...

PROFESSIONAL DEVELOPMENT <ul style="list-style-type: none">• Inventory and Assessment• Relationship Awareness• Identification of Goals• Action Planning• Working the Plan• Continuous Learning
CAREER TRANSITION <ul style="list-style-type: none">• Inventory and Assessment• Accomplishments Review• Career Objective• Market Target• Resume Writing• Letters• Networking• Interviewing• Negotiating
TEAM BUILDING <ul style="list-style-type: none">• Relationship Awareness• Anticipating Opposition• Managing Opposition• Resolving Conflict• Group Conflict Profile• Systems Thinking Together• Plan, Do, Study, Act

Coaching begins with the assumption that the client is whole, resourceful, creative, and unique. Clients achieve measurable and sustainable improvements in relationships, careers, and leadership. Those developments lead to positive outcomes. George is most effective as a strategic partner, when the client and he share in the responsibilities.

Recognizing that everyone has unique levels of readiness, learning styles, and preferences, learning techniques are utilized with a mix of approaches so as to optimize learning. A blend of methods deemed most appropriate for the individual or group are utilized to maximize the likelihood of success in envisioning and achieving goals (content free coaching, content rich coaching, group & individual activities, multi-media, online and classroom activities).

The programs, assessments, materials, and tools used are easy to understand and to remember. Approaches incorporate proven leading edge knowledge and thinking. Because these methods are experiential in nature, they translate into a rapid adoption of a shared language and meanings related to leadership, strategic intelligence, relationship awareness, and conflict resolution.

...is a set of exercises designed for groups of leaders and those who aspire to positions of leadership. It is supported by a set of participant materials that become invaluable post-course references as leaders continue to develop the skills to:

- Create, communicate, and implement a compelling strategy and vision that go beyond financial goals to include organizational contributions to a better future
- Create, enhance, or restore trust with a skeptical workforce
- Inspire, motivate, and lead a diverse workforce
- Select and work with partners who complement these leaders' strengths
- Create a leadership system within an organizational context
- Manage conflict productively
- Increase receptivity to change and decrease resistance to change
- Increase skills in systems thinking
- Develop and communicate their leadership philosophy.

Scheduling

Inquire about flexible scheduling, customizing workshops, and tailoring presentations to meet your needs.